

FICO AUSTRALIA

ENVIRONMENTAL POLICY

FICO Australia is a wholly and privately owned business that specialises in end to end essential service provision for organisations covering all sectors.

FICO recognises the importance of protecting the environment for the benefit of our employees, contractors, apprentices, visitors and our wider community which may be impacted by **FICO** products and services. Our commitment is to deliver our projects with little to no impact to the environment.

FICO is committed to:

- complying with all relevant environmental legislation, standards and contractual requirements
- protecting the environment by monitoring the activities under **FICO** control
- conducting business with suppliers and subcontractors who also have a commitment to responsible environmental management
- continually improve **FICO** environmental management performance by regular reviews and setting realistic environmental objectives and targets.

Compliance with this Environmental Policy is mandatory for all employees, contractors, apprentices, visitors and other persons potentially impacted by **FICO**. Through ongoing instruction and training, employees, contractors, apprentices, visitors and other persons potentially impacted by **FICO** will be capable of meeting the objectives of this Policy.

FICO is committed to:

- conducting regular environmental inspections and audits of our operations to ensure waste and pollution are prevented or minimized and energy efficiency is maximized
- maintaining a commitment to continually improve environmental management via our business activities to actively reduce our carbon footprint (for example FICO head office and factory has Solar power installed)
- maintaining a framework for reviewing environmental objectives and targets through analysing the environmental risks at each new site
- cooperating with appropriate authorities and ensuring all licenses, approvals and permits are current
- developing and implementing emergency plans in order to minimise any adverse environmental impact.
- through employee awareness programs and stakeholder engagement promoting the protection and enhancement of biodiversity and ecosystems

Management fully endorses this Environmental Policy.

**Manager
Sign:**



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