



HSEQ-PD-002 ENVIRONMENTAL POLICY

Fico Australia is a business that specialises in: **Fire Protection Services, Essential Services and Electrical Contracting**

Fico Australia recognises the importance of protecting the environment for the benefit of our employees, contractors, apprentices, visitors, and our wider community which may be impacted by Fico Australia products and services. Our commitment is to deliver our projects with little to no impact to the environment.

Fico Australia is committed to:

- Fulfil and meet legislative and all other requirements
- protecting the environment including prevention of pollution and other specific commitment(s), by monitoring the activities under Fico Australia control
- conducting business with suppliers and subcontractors who also have a commitment to responsible environmental management
- continually improve Fico Australia environmental management performance by regular reviews and setting realistic environmental objectives and targets, to enhance environmental performance

Compliance with this Environmental Policy is mandatory for all employees, contractors, apprentices, visitors and other persons potentially impacted by Fico Australia. Through ongoing instruction and training, employees, contractors, apprentices, visitors and other persons potentially impacted by Fico Australia will be capable of meeting the objectives of this Policy.

Fico Australia is committed to:

- conducting regular environmental inspections and audits of our operations to ensure waste and pollution are prevented or minimized and energy efficiency is maximized
- maintaining a commitment to continually improve environmental management via our business activities to actively reduce our carbon footprint
- maintaining a framework for reviewing environmental objectives and targets through analysing the environmental risks at each new site
- cooperating with appropriate authorities and ensuring all licenses, approvals and permits are current
- developing and implementing emergency plans in order to minimise any adverse environmental impact.
- through employee awareness programs and stakeholder engagement promoting the protection and enhancement of biodiversity and ecosystems

Management fully endorses this Environmental Policy.

James McLennan
Managing Director
10 January 2024

Document Name:	Environmental Policy	Issue No: 03 2024
Document No: HSEQ-PD-002	Revision Date: 01 2026	Authorised by: J McLennan