



HSEQ-PD-003 QUALITY POLICY

Fico Australia is a business that specialises in: *Fire Protection Services, Essential Services and Electrical Contracting*

Fico Australia is committed to providing a quality service that meets and exceeds client contract specifications, legislative and standard requirements.

Fico Australia embraces best practice to ensure a quality service and continually improve Fico Australia Quality management performance by regular reviews and setting realistic Quality objectives and targets, to enhance Quality performance

Fico Australia are dedicated to continual improvement. To support this philosophy Fico Australia have developed and implemented a HSEQ Management System that meets safety, environmental and quality legislative and standard requirements.

Compliance with this Quality Policy is mandatory for all employees, contractors, apprentices, visitors and other persons potentially impacted by Fico Australia. Through ongoing instruction and training, employees, contractors, apprentices, visitors, and other persons potentially impacted by Fico Australia will be capable of meeting the objectives of this Policy.

All employees are responsible for the quality of their own work but are supported by Supervisors and documented procedures, where required.

Management fully endorses this Quality Policy.

A handwritten signature in blue ink, appearing to read 'J McLennan'.

James McLennan
Managing Director
10 January 2024

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